

Progress Color Codes:

Not Started	NS
Issues to Resolve	IR
Complete	CO
On Going	ON

SMART GOAL	Initiative	Date Due	Progress	Notes / Comments
------------	------------	----------	----------	------------------

Create/Refine a metrics reporting system that will inform standards for program efficacy				
SMART GOAL				
ACTIVITY	Data/Metrics Analysis (ongoing)		On Going	Initial analysis recieved - December 12, 2023 Should be updated - Annually (Sept 2024) Measurment - Tools utilized
ACTIVITY	Create Operational Definitions (Dec 2023)		CO	
ACTIVITY	Draft Key Informant Questions (Dec 2023)		CO	
ACTIVITY	Host Key Informant Sessions		CO	
ACTIVITY	Shape Feedback		CO	
ACTIVITY	Make Recommendations for Revisement		CO	
ACTIVITY	Site visits for process observation		Not Started	Create site visit checklist prior to visits
ACTIVITY	Define BH Outcomes		Not Started	

ACTIVITY	Defining BH Case Management Model Outcomes		Not Started	<p>Definition of Success - Accurate diagnosis; Timely diagnosis/profiling (same day - high risk); Health Surveillance; When and how to get command involved (multi-disiplinary team); Provision of Resources; Timeliness for response to BH emergencies</p> <p>Return to duty and decrease return to BH w/ closed case (specifically defined) - reduction of severity of symptoms (seen weekly - high risk) - based on acuity</p> <p>High risk defined - columbia scale; depression scale (PHQ-9); GAD-7; Audit-C; PCL-5; and provider assessment (e.g., SUDs*)</p> <p>*Template - Begining SUDs and Ending SUDs; what the intervention is; enter into encrypted spreadsheet from the documenting acuity level</p>
SUB-ACTIVITY	MODS; eCase; BHDP reports		Not Started	
SUB-ACTIVITY	Documenting Acuity Level		Not Started	Quarterly through encrypted spreadsheet; analyst able to provide causes of decrease in BH acuity
ACTIVITY			Not Started	
ACTIVITY			Not Started	
ACTIVITY			Not Started	

SMART GOAL	Create and Implement a Comprehensive DPH/BHO Training Program based on an acuity system to get to program efficacy			
ACTIVITY	Survey DPH/BHO Needs		CO	
ACTIVITY	Create Beta Website		CO	
SUB-ACTIVITY	Training/Orientation		Not Started	Critical Task List (ARNG BH related w/ credentials)
ACTIVITY	Scope Training Platform		On Going	
ACTIVITY	Create Factsheets, videos, etc		On Going	By regional lead videos
ACTIVITY	Review critical task list and existing policy standards		On Going	

ACTIVITY	Scope onboarding training content		On Going	
ACTIVITY	Create Assessment Templates		On Going	One Template Created and under review: Appendices: FFD, POSTA, CDBHE, SNIPER, Aeromedical Psych Eval Associated policies - (e.g., Command directed - Soundness of mind); What questions are being asked to know this information (e.g., frequencies of treatment))
ACTIVITY	Select Appropriate Training Platform		Not Started	
ACTIVITY	Create Training Curriculum		Not Started	Credentialing, Documentation, acronyms, BHWG, profiling , assessment types, confidentiality, working with commands, Solution focused interventions, LODs,
ACTIVITY	Test with small group of BHPs		Not Started	Regional Leads will participate
ACTIVITY	SOPs for Discharging BH involved SMs from ARNG		Not Started	
ACTIVITY	Initial SOP for BH published for annual updates (ASAP)		Not Started	

SMART GOAL	Develop a standardized process for clinical oversight and credentialing for ALL BH providers			
ACTIVITY	Implement Clinical Oversight Process		On Going	In-progress of hiring regional leads
ACTIVITY	Implement Peer Review Process		Not Started	
ACTIVITY	Review existing privileges		Not Started	
ACTIVITY	Reconcile duties with privileges		Not Started	
ACTIVITY	Reconcile position description		Not Started	
ACTIVITY	Process for BH Interns		Not Started	
ACTIVITY	Process for BH Volunteers (incl. state militia)		Not Started	
ACTIVITY	Create BH PD Working Group		Not Started	
ACTIVITY	Publish APPROVED DPH PD descriptions		Not Started	
ACTIVITY	Review existing policies		Not Started	
ACTIVITY			Not Started	
ACTIVITY			Not Started	

Enhance BH Program Structure to improve efficacy and function				
SMART GOAL	Enhance BH Program Structure to improve efficacy and function			
ACTIVITY	Create Regional Lead PD		CO	
ACTIVITY	Establish Regional Lead Formula (# of personnel)		CO	
ACTIVITY	Commence Regional Lead Hiring (~13)		Not Started	
ACTIVITY	Establish MOUs as necessary		Not Started	
ACTIVITY	Onboard Regional Leads		Not Started	
ACTIVITY	Site Visits		Not Started	
ACTIVITY	Establish Peer Review Process		Not Started	
ACTIVITY	Initiate Peer Reviews		Not Started	
ACTIVITY	Initiate Clinical Support Groups		Not Started	
ACTIVITY	Initial Legal Consultation Groups		Not Started	
ACTIVITY	Establish Process for Vetting Partnerships and Services		Not Started	
ACTIVITY			Not Started	

Develop shared Behavioral Health IT solution for documentation to facilitate program evaluation				
SMART GOAL	Develop shared Behavioral Health IT solution for documentation to facilitate program evaluation			
ACTIVITY	Consult with ANG on Genesis Use		CO	
ACTIVITY	Gather info on Genesis Access		On Going	
ACTIVITY	Create Decision Matrix for documentation platform options		On Going	
ACTIVITY	Initiate roll out with System of choice in phases		Not Started	
ACTIVITY	Roll out phase 1 Pilot		Not Started	
ACTIVITY	Roll out Phase 2 Full time DPHs/PHCs		Not Started	
ACTIVITY	Roll out Phase 3 Part time BHOs		Not Started	
ACTIVITY	Reassess system use		Not Started	
ACTIVITY	Roll out Recommendations for Revisement		Not Started	
ACTIVITY			Not Started	
ACTIVITY			Not Started	
ACTIVITY			Not Started	
ACTIVITY			Not Started	
SMART GOAL	Improve Behavioral Health outcomes based on acuity metrics from program evaluation			

					Percentage of decrease in high risk acuity: Percentage of increase in return to duty: Reduction in risk acuity:
ACTIVITY	Quaterly analysis of metrics			On Going	
SUB-ACTIVITY	Mine data from Assessment Templates			Not Started	

